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**UNITED MINE WORKERS  
OF AMERICA**



***CAREER CENTERS, INC.***



# HISTORY OF THE UMWA CAREER CENTER IN SOUTHERN WV

- Created through a National Reserve Grant in 1998.
- The Peer Counselor Concept
- Successfully made the transition from JTPA to WIA
- The numbers:

Participants served: 1,170

Employment rate: 90%

Average hourly wage rate: \$13.46



# The Peer Counselor Concept

- Communication
- Labor Market Information
- Diversity
- Career Development
- Technology



# Supportive Services

- Meal allowance
- Mileage allowance
- Primary Health Care
- Lodging
- GED Incentive
- Non ITA training



# Program Management

- Measurements
- Checks and Balances



# Partnerships

- Positive
- Effective



# ROLE IN ECONOMIC DEVELOPMENT

- It is the right thing to do. Helping others to help themselves.
- Retrained workers who re-enter the workforce become taxpayers again.



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